

**Willimantic Food Co-op
Meeting of the Board of Directors
7/7/2022 Webb Hall**

Directors Attending: Steve Bachiochi, Linda Brock, Matthew Coolbeth, Katherine Gavin, Christine Klaben, Kathleen Krider, Niti Pandey, Alice Rubin

Absent: Joanne Todd

Others Attending: None

Call to Order: 7:06 pm

Agenda Item	Resolution
Members Speak Out	
Members Speak Out: None <ul style="list-style-type: none"> ▪ None 	
Consent Agenda	
<ul style="list-style-type: none"> ▪ Minutes of: June Meeting ▪ Committee Reports: <ul style="list-style-type: none"> • Board Perpetuation, Bylaws & Policies, GM Succession, Member Engagement, Reincorporation. 	<i>Action: Motion to approve the consent agenda (Moved: Krider, Second: Bachiochi) motion approved</i>
New Business	
Bylaws Draft Review <ul style="list-style-type: none"> • Board provided feedback on outstanding questions about language for the new cooperative bylaws being drafted as part of the reincorporation effort 	
Monitoring Report B.7 Customer Service & Value (Rubin)	<i>Action: Motion to approve as compliant, (Moved: Coolbeth, Second: Klaben) Rubin abstained. All others approved</i>
Monitoring Report D.1 Governing Style (Klaben & Brock)	<i>Action: Motion to approve as compliant, (Moved: Pandey, Second: Bachiochi) Motion approved unanimously</i>
Discussion of preferred time and place for future monthly board meetings. Going forward, monthly meetings will continue to be held on the first Thursday of each month, from 7pm to 9pm. We will continue holding them in or in front of Webb Hall at ECSU	

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All directors signed conflict-of-interest forms, collected by management.	
Old Business	
<p>Orientation for new directors:</p> <ul style="list-style-type: none"> • To be held at Webb Hall on 7/23 • 8:30 light breakfast, start at 9am • All directors to attend 	
<p>Board Training reports:</p> <ul style="list-style-type: none"> • Christine attended election training • Linda attended CCMA 	
<p>Store report by Management</p> <ul style="list-style-type: none"> • Following a cost-of-living analysis, all staff received an increase in hourly wage to account for inflation. The analysis by management and the Treasurer projected the increase would be sustainable over the next five years if close attention is paid to staffing efficiency and levels. 	<i>Action: none</i>
<p>Executive Session <i>(None)</i></p>	<i>Action: none</i>
Meeting adjourned (8:53pm)	<i>Action: Motion to adjourn, (Moved: Krider, Second: Gavin) Motion approved unanimously</i>