

*Approved 4/7/11*

Minutes from 3/3/11

**Present:**

Shandra, Alice, Bryan, John Walker (member) Maiga, Kathleen, Matthew, Dan, Maria, Jane Cook (member presenter)

7:10 – see minutes from Jane

8:00 regular Bd. Meeting begins.

John walker is considering running for the Bd. Joanne Todd should be appointed to the bd. At the next meeting (April) and Alice will contact her.

**By-laws:** All the “issues” addressed by the Bd at the last meeting are ok for the annual meeting. A full review should be done ASAP with the goal being of this being done by Sept 2011. Bryan and Matthew will be the committee with a lawyer checking out the draft and final version.

**Bd. Elections clarification:**

Appointments

2013 1. Joanne as treasurer

2012 2. Erik Begg (?)

2013 3. Stephanie Glasky

Elected

2014 1. Bryan

2014 2. Kathleen

2014 3. Johnny Walker

Alice will ask Stephanie if she will take a 2013 position.

**Annual meeting:**

A speaker from the farmers Union will join us. Meeting date is 4/10 @ 6:00pm.

**Bd. Retreat:**

Do we want Thayne to join us? Dan will ask her for some feed back on what she thinks we need to focus on. Bryan would like to be looking forward and Kathleen wants someone to help with the facilitation.

**Store report:**

After a three day retreat that went really well, a consultant came to the store and helped the produce section get a makeover, it looks great and the information will be used to help better our margins and improve ordering. 10 staff members have now taken the training and the store will experience other changes as a result of the training. Things are going well.

**Monitoring report:**

A's, Alice will look into “affordable”

B's human resources person is working out well and morale is changing. More on this to come but things seem to be progressing. Alice will look in to median wage compensations, just because.

B2, 3, 4 Sentence needs to be rewritten here.

B4 and 2 need to be combined Alice will look into both of these issues.

The Board will reach a consensus first on all monitoring reports and that future minutes will state that the Board is either feeling in compliance or not. Further, all policies monitored at that last meeting meet with a "in compliance" approval from the Boardd.

**Loan pay off proposal:**

Motion was made to pay off Savings Institute loan

Bryan 1<sup>st</sup>

Maria second

Passed all in favor

Meeting adjourned at 9:30