

Willimantic Food Co-op
Board of Directors Meeting
January 9, 2014

Present: Begg, Clark, Krider, Kyer, O'Hara, Rubin, Smith, Todd, Walker

Call To Order: 7:11pm

Board Notes: John reported there were 4 comments for meat on the floor: 3 in favor and one against

December Minutes were approved.

Monitoring Reports:

Board-C.1: Unity of Control

Matthew read the report to the board. Matthew made a motion we are fully in compliance. Kirk seconded. Approved

General Manager (Alice): B.1: Staff Treatment and Compensation

Patty uses a formula provided by CDS to calculate the cost of living in our area. This is done every year. Pay increases are given in the beginning of March. Matthew made a motion that Alice is in compliance. Joanne seconded. Approved. Alice and Bryan abstained.

**Matthew made a motion that Alice's raise be added to the end of the agenda. Joanne seconded. Approved

Store Update:

2013 sales growth: 8.82%

December sales growth: 9.17%

2013 Sales were \$4,032,000 This is \$326,900 over 2012

848 new members in 2013

Staff Report: John Clark: potential term change to Board Staff Representative addressed via by-law revision (see New Business)

Old Business:

Update and feedback on Meat Issue: Alice reported that from the feedback received meat on the floor is the right thing to do. Alice received a quote for a freezer for the meat,

however before the freezer is purchased we need to look at the plan logistically and for how long the Co-op will be at the current store location. Johnnie said the sign that reads meat is available needs to be put back up.

Pro forma report: Alice hired Bill Gessner to write 2 different ones for expansion plans. Kirk said if need be we can reengage him after looking at the first 2.

New Business:

Budget: soon to be completed

Conversation regarding by-law changes. Committee formed (Matthew, Alice, Bryan) to address issue

Annual Meeting: set for April 6,2014 from 6:00pm-8:00pm. Pot luck. Business meeting to follow. Place TBA, Current Slate is returning

John and Patty exited the meeting at 9:07pm
9:08pm Board entered into Executive Session
Spoke with Alice. Alice exited at 9:13pm
Board agreed to give the General Manager (Alice) a raise
9:21pm exited Executive Session

Adjourn: 9:22pm