

Willimantic Food Co-op
Board of Directors Meeting
March 5, 2015

Present: Chris Dubis, Bryan O'Hara, Stephanie Golaski, Bruce Oscar, Johnnie Walker, Kirk Begg, Kathleen Krider, Joanne Todd, Matthew Kyer

Call to Order: 7:13

Board Board

No report from the board, board.

Members Speak Out

No member speak out

Approve Minutes (February)

Kirk moved to accept minutes, second Chris

All in favor

Matthew abstain

Store Update

- Last Feb. to this Feb. 1.5% increase in sales
- Jan./Feb last year to Jan./Feb. 5.5% increase in sales

Monitoring Reports

- Board
 - C.3: Delegation to the Manager Joanne moved we are in compliance, Kirk second—All in favor we are in compliance

Old Business

- Annual Meeting Planning
 - Agenda – Kathleen
 - Welcome/State of the Board – Kathleen
 - Bylaws vote – Matthew/Bryan—discuss changes and the a bit about the process of making the changes—annual meeting notice--folks that still want mail (paper) will get mail, folks that are good with email will just receive email
 - Financial – Joanne
 - Expansion – Kirk—very clear in the motivation of expansion discussion
 - Notes – Stephanie
 - Election – Johnnie/Kathleen
 - Call Naiad to confirm space – Kathleen
 - Other – Bruce—all of the things
 - Contra dance – Chris—Bryan and Chris looking for a band...
 - Inviting farmers—identifying them at the meeting, mingle and have opportunity to have discussions

New Business

- Member Social – Kathleen—meetings Loretta has facilitated, staff member mentioned calling focus groups to socials—Coop providing refreshments—Asking board to participate (an informational role), member engagement, strengthen cooperative philosophies—Alice will email more details about socials and dates—May 22nd next Member Social
- GM review and raise process – Kathleen—Executive Crew schedule date to meet—March 24th 6:00 for GM review. The vote for GM raise will look different then in the past due to health insurance laws and tax purpose needs. Tax and pay role is totally transparent.
- April board meeting schedule – yes we will have it—meetings are fun.

Recused from GM raise discussion:

Chris, Bruce,

Matthew moves that we move into Executive Session, Joanne second.

Joanne moves that we give Alice a 3% raise, Matthew second it. All in favor

Executive Session

Board Calendar Review for upcoming month(s)

Parking Lot (for upcoming discussion)

**Joann moved to adjourn, Jonnie second
meeting adjourned 9:17**