

**Willimantic Food Co-op
Meeting of the Board of Directors
April 9th, 2015**

Attending: Kirk Begg, Chris Dubis, Stephanie Golaski, Kathleen Krider, Matthew Kyer, Bryan O'Hara, Joanne Todd, Alice Rubin, Johnnie Walker.

Absent: none

Call to Order: 7:10 pm

Agenda Item	Resolution
Members Speak Out	
BOD board: plan to re-brand the Board bulletin board, adding photos.	
Approve Minutes (March)	
Minor revisions re: format, spelling.	Approved (one abstention)
Old Business	
Bylaws: discussion of inconsistencies.	<i>Action:</i> Linda Brock send notes to by-laws committee.
Agenda for Annual Meeting: Stephanie and Johnnie -- Board election. Local farmers in attendance. Setup: 5:30.	
Agenda change: move G.M. Health Insurance, G.M. Contract and Expansion Discussion to executive session.	Approved (moved: Matthew; second: Kirk)
New Business	
Staff Survey: end Oct/early Nov; objective measures, anonymity protections. Report for Board. Not replacing prior approach.	
Board Retreat	3pm – 8pm Aug. 4, 5 or 12 @ Kathleen's; date TBD
Monitoring Reports	
Board	
C.4 Monitoring Manager Performance: need to evaluate overall timeline; bring policy and practice into alignment. Staff review requirement should be included (C.4-1).	Substantially in compliance (moved: Joanne, second: Chris; Bryan abstained; Stephanie not present)

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General Manager	
Staff Treatment and Compensation: employees request improve visibility of schedule of pay increases.	In compliance (moved: Joanne; second: Chris; Bryan & Alice abstained; Stephanie not present)
Ends – moved to May meeting	
Asset Protection: Co-op Fund of New England: not insured; risk needs more evaluation.	In compliance (moved: Joanne; second: Johnnie; Bryan & Alice abstained; Stephanie not present) <i>Action:</i> requested Steve Murphy write report on PCI compliance for next board meeting.
Store Update	
Donation to Soup Kitchen accidentally missed for 2014.	
Sales growth: January 7%, February 1.5%. YTD: 5.43%. Co-op brand supplements doing well. New members for year: 153 (7 more than last year).	For retreat: discussion of pricing basis & margins.
Discussion: increase visibility & understanding of “Basics” program – newsletter & web page?	
Executive Session (8:46 pm – 9:14 pm)	Approved (moved: Stephanie; second: Joanne. Recused: Chris Dubis)
Employee Action 2014-04-09-1	Approved (moved: Joanne; second: Kirk; Alice abstained)
Meeting adjourned 9:16	