

**Willimantic Food Co-op
Meeting of the Board of Directors
April 7, 2016**

Attending: Stephanie Golaski, Bryan O'Hara, Kathleen Krider, Matthew Kyer, Alice Rubin, Johnnie Walker.

Absent: Chris Dubis, Joanne Todd

Others Attending: Bruce Oscar

Call to Order: 7:08 pm

Agenda Item	Resolution
Members Speak Out	
Board Bulletin Board: - Nothing new posted Members Speak Out: - None	
Approve Minutes	
March Board	<i>Approved</i> (moved: Stephanie; second: Kathleen; abstained: Alice)
March Executive Session	<i>Approved</i> (moved: Kirk; second: Johnnie; abstained: Alice)
Subcommittee Reports	
Annual Meeting (Bryan O.) - Johnnie giving state of store & board status report, Joanne finance report, Matthew run election. - Bryan and Kirk lead expansion discussion, directors expect to contribute. - "Not Only Juice" (Sarah) wants building access ~3pm to set up; City Hall needs a cell phone for contact & a couple of board members to be there. - Nada (at Town Hall) says don't have 100 chairs available. - Need: projector, screen, extension cord, power strip, easel, big pad, markers. - Concern about non-members coming for the meal – monitor attendance. - If there is a nomination from the floor, will run a contested election with paper ballot.	<i>Action:</i> Kathleen will talk with Town Hall about early access for set up, and chair situation. Kirk and Bruce will help with afternoon setup. Stephanie gave Matthew "the finger" but he acknowledged he deserved it. Alice working on store coverage for 4/16 to allow as many staff as possible to attend annual meeting.
GM Contract (Kathleen K.) - Contract sent to lawyers for review, then will be returned to Board for final review. Expect complete in May or June.	

**Willimantic Food Co-op
Meeting of the Board of Directors
April 7, 2016**

Old Business	
NFCA Report (Greenfield MA)	
<ul style="list-style-type: none"> - Discussed: "The Co-operative Decade" & growth of co-ops. Question: can co-ops get too big? Advocates argued "no." - Access to healthy food as social justice: agencies collaborate with food co-ops to improve accessibility. Creative use of membership fees, e.g. to subsidize membership for those near poverty. - NFCA asking for input on mission and focus. 	
Co-op Café Report (Keene NH)	
<ul style="list-style-type: none"> - One co-op has a 20-year plan, including expansion through satellite stores. - Notes included by Alice in her manager's report. 	
CCMA June 9-11 (Amherst MA)	<i>Action: Kirk will look into whether attendees can register & have Co-op billed.</i>
<ul style="list-style-type: none"> - Early bird registration April 15. Board budgeted to cover registration fees. Kirk planning to go. 	
Property: 87 Church St. (Willimantic Lumber & Coal)	
<ul style="list-style-type: none"> - Have a draft Letter of Intent similar to one submitted for theater building. - Adequate due diligence period specified. - Environmental; GEI doing assessment. - Proposed offer hinges on outcome of due diligence; may reduce if find issues. 	
New Business	
Mini-retreat April 24	<i>Action: Kathleen work with Todd to draft agenda.</i>
<ul style="list-style-type: none"> - Joanne will give short training on finance. - Participants bring food; coffee provided. 	
Kathleen thanked Stephanie Golaski, whose term as a Director ends next month, for her Board service.	
Board Policy Monitoring Reports	
C.4: Monitoring Manager Performance	<i>In compliance (moved: Kirk; second: Stephanie)</i>
<ul style="list-style-type: none"> - Concern about item 6 (deadline for completing GM compensation review); budget info needed to confirm salary, & deadline doesn't mesh with budget cycle. 	
General Manager Reports	
B.4: Asset Protection	<i>Tabled until May</i>
Store Update	
<ul style="list-style-type: none"> - Very busy; averaging \$100K/week, big Saturdays. Week before Easter busiest week ever. "Market basket" price keeps increasing; now about \$40/purchase. - Going smoothly, staff great & will be expanding a bit. 	

**Willimantic Food Co-op
Meeting of the Board of Directors
April 7, 2016**

- Wellness area shelving higher, cooler doors going in.	
Executive Session	
General Manager Compensation discussion	<i>Action:</i> entered 8:32 (moved: Matthew; second: Kathleen) Exited 8:41 (moved: Stephanie; second: Johnnie)
Parking Lot	
- Revisit C.4. Monitoring Manager Performance re timeline for compensation review in light of actual budget cycle.	
Meeting adjourned	8:42 pm