

Willimantic Food Co-op
Meeting of the Board of Directors
07/08/2021

Directors Attending: Linda Brock, Kathleen Krider, Alice Robin, Joanne Todd, Matthew Coolbeth, Natasha Sheer, Nancy McMerriman, Steve Bachiochi

Absent: None

Others Attending: Patty Smith

Call to Order: 7:11 pm

| Agenda Item | Resolution |
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| Members Speak Out | |
| Board Bulletin Board: - None Members Speak Out: - None | <i>Action: none</i> |
| Consent Agenda | |
| <ul style="list-style-type: none"> ● Minutes of Junemonthly meeting ● Subcommittee reports <ul style="list-style-type: none"> o Expansion (Alice) o Member Engagement Committee (Kathleen) o Bylaws & Policies Committee (Linda) o Board Perpetuation Committee (Natasha) o Co-op Reincorporation Committee (Joanne) ● Store Monthly Sales Report (Alice) ● Monitoring reports <ul style="list-style-type: none"> o B.7 –Customer Service and Value (Alice) o D.2–The Board’s Job (Linda) | <i>Motion to approve the consent agenda (Moved: Kathleen, Second: Nancy). All in favor. Motion approved.</i> |
| New Business | |
| <ul style="list-style-type: none"> ● All directors handed Ethics/Conflict of Interest Forms to Alice ● All directors agreed to move August meeting to Aug 12th ● All directors agreed that we should remove the monitoring reports from the consent agenda going forward, at least for the next few meetings. ● Upcoming Trainings (information) <ul style="list-style-type: none"> o The Board Elections Process (Columinate): July 21, 12:00-1:15, online o Navigating the GM Evaluation & Compensation Processes (Columinate): July 28, 12:00-1:15, online o Financial Training for Directors 4 - part series (Columinate): Aug 4, 11, 18, 25, 12:00-1:15, online o Cooperative Board Leadership [CBL] 101: Sept 18, all day, in person in Keene, NH | <i>Action: none</i> |

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| Old Business | |
| <ul style="list-style-type: none"> • JEDI Statement – update & future direction • Discussed policy monitoring “homework” deeper dive with D.1 <ul style="list-style-type: none"> o Difficulties monitoring D.1 stem mainly from the lack of a clear way to measure the degree of compliance o Rigor and measurability are not always achievable, but compliance should be assessed with a specific interpretation of the policy in Mind. o Linda’s new D.2 report provides a good example format that calls out Interpretation and Evidence in separate sections. • Board Retreat <ul style="list-style-type: none"> • Sunday September 12 • Topic: big picture Co-op and Board direction and goals • Agenda still to be set • The board discussed inviting staff to the retreat | <i>Action: none</i> |
| Store Update | |
| <ul style="list-style-type: none"> - YTD Sales 7% more than the same part of 2020 | <i>Action: none</i> |
| Executive Session | |
| None | <i>None</i> |
| Calendar Review | |
| | <i>Action: Alice to review B.3</i> <i>Action: Natasha to review D.3</i> |
| Meeting adjourned | |