

**Willimantic Food Co-op
Meeting of the Board of Directors
Date & location**

**Willimantic Food Co-op
Meeting of the Board of Directors
12/2/2021 Access Agency**

Directors Attending: Linda Brock, Matthew Coolbeth, Kathleen Krider, Alice Rubin, Joanne Todd

Absent: Steve Bachiochi, Natasha Sheer

Others Attending: Patty Smith, Beth Hankins (Scribe)

Call to Order: 7:05 pm

Agenda Item	Resolution
Members Speak Out	
Board Bulletin Board: - None Members Speak Out: - None	<i>Action: none.</i>
Consent Agenda	
<ul style="list-style-type: none"> - Minutes of: 11/4/21 Board Meeting - Committee Reports: Board Perpetuation, Bylaws & Policies, Expansion, GM Succession, Member Engagement, Reincorporation. <ul style="list-style-type: none"> • Expansion – Contact made with town officials, general support expressed, no specific support offered. 	<i>Action: Motion to approve the consent agenda: (moved: Kathleen; Second: Joanne) Motion approved unanimously</i>
New Business	
Monitoring Report B.2 <ul style="list-style-type: none"> - Details: Alice clarified budget re significant future capital expenses. Funding would be determined by project. No foreseen upcoming big expenses - Good cash position - Co-op can be profitable at lower margins at this time 	<i>Action: Motion to accept Alice's report: (moved: Krider; Todd: second). Motion approved unanimously (Rubin abstained)</i>
Monitoring Report D.8 <ul style="list-style-type: none"> - Details: Discussion of specific use of language, excellence vs competence and integrity. Language can be reviewed and changed through Bylaws committee - Discussed possible requirements for board members to have training on co-op process, either before they join or within the first year. Packet could be developed through use of materials from CBLD library. Full board would need to work on this. 	<i>Action: Motion to accept, (Coolbeth moved, Krider: second). Motion approved unanimously Action: Monitoring report B.2 approved, (motion: Krider; second: Coolbeth. Abstained: Rubin)</i>

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<p>Cooperative Principles Discussion: Principle 2 (Democratic Member Control)</p> <p>Other New Business Annual Meeting: To be held later in spring, venue – Jillson Square, Dates in priority of preference: 6/5 or 6/12, 6/26 or 5/22.</p>	<p><i>Action tabled due to low Director attendance</i></p> <p><i>Action: GM to work on reserving space, planning program, selecting Members for committee</i></p>
<p>Old Business</p>	
<p>GM Search Process Discussion: Development of an advisory group with rotating stakeholders, including another GM Have discussion with Todd about which CBLD resources are available, likely to need consultant</p> <p>Board recruitment process</p> <ul style="list-style-type: none"> • Director Bagging Sign-up <ul style="list-style-type: none"> ○ Sign-ups are moving forward, • WFC Member Social <ul style="list-style-type: none"> ○ Low pressure “meet and greet” with finger food in Jan or Feb 2022 ○ Re-evaluate depending on Covid situation <p>Board “Holiday” Party</p> <ul style="list-style-type: none"> ○ Possibly rent Stone Row 	<p><i>Action: Brock Form Phase I Committee after discussion with consultant</i></p> <p><i>Action: remaining directors sign up for time bagging.</i></p> <p><i>Action: Brock to identify committee chair to plan</i></p> <p><i>Action: GM to check on Harp availability</i></p>
<p>Store Report</p>	
<ul style="list-style-type: none"> • Busy, sold 615 cans of pumpkin • Holiday going smoothly, 5% off all purchases 12/1-12/31 • Staff are amazing given all the challenges • Continuing supply problems, United Natural Foods deliveries typically include 70-90% of orders • Staff are enjoying huddle • Staff participating in Emergency Preparedness Training • Holiday vendors are scheduled 	<p><i>Action: None</i></p>
<p>Executive Session</p>	<p>None</p>
<p>Meeting adjourned</p>	<p><i>Meeting adjourned 8:30 8:30 pm (motion: Krider;second: Coolbeth)</i></p>