

**Willimantic Food Co-op
Meeting of the Board of Directors
Horizons Office, Date: 3/3/2022**

Directors Attending: Linda Brock, Matthew Coolbeth, Kathleen Krider, Alice Rubin, Joanne Todd, Natasha Sheer, Steve Bachioch

Absent: none

Others Attending: Patty Smith, Beth Hankins (Scribe), Christine Klaben

Call to Order: 7:05 pm

Agenda Item	Resolution
Members Speak Out	
<p>Ginny Walton, (Mansfield Recycling Coordinator)</p> <ul style="list-style-type: none"> • Encouraged greater focus on reducing use of plastics with the following suggestions: <ul style="list-style-type: none"> ○ Discounts for using reusable containers ○ Selling reusable cups near coffee ○ Decrease sales of products with plastic packaging ○ Increasing customer awareness <p>Bill Potvin, John Schwank, Clay Colt also in support</p> <p>Response from Rubin, clarifying current policies and actions</p>	<p><i>Action: None.</i></p>
Consent Agenda	
<ul style="list-style-type: none"> • Minutes • Board Perpetuation • Bylaws and Policies • GM Succession • Member Engagement • Reincorporation 	<p><i>Action: Motion to approve the consent agenda, (Moved: Todd, Second: Coolbeth) Motion approved unanimously</i></p>
New Business	
<p>- Global Ends – Report by Alice</p> <ul style="list-style-type: none"> • Less progress towards goals due to pandemic, • Tension between idealism vs need to be profitable • Continued recruitment of local and regional producers • Looking ahead to Redare project, seeking global standards of metrics regarding carbon foot print. • Acknowledgement of complexity of carbon impact regarding product processing, packaging and transportation. 	<p><i>Action: Motion to accept report, (Moved: Krider, Second: Todd) Rubin abstain. All others vote to accept.</i></p>

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<p>- Monitoring report C3 see report</p>	<p><i>Action: Motion to accept report (Moved: Krider, Second: Sheer) Motion approved unanimously.</i></p>
<p>CCMA register by 4/13 for discount</p>	
<p>Member list review</p> <ul style="list-style-type: none"> • Review names of top 200 purchasers, not including board members • Compile list, refine with diversity goals in mind • Review list <p>Old Business</p>	<p><i>Action: Review names of top 200 purchasers</i></p>
<p>GM Succession</p> <ul style="list-style-type: none"> • Development of qualifications with consultant • Developing survey including staff • Rubin to tell staff in the next few weeks • Article in fall issue of Compost to inform members <p>Reincorporation</p> <ul style="list-style-type: none"> • Recent productive meeting • Developing framework for annual meeting, to review with board during April Board Meeting • Drafting new bylaws using template • One vote on merger when judged to be ready • Developing multiple ways to educate members in advance of vote <ul style="list-style-type: none"> ○ Website ○ Annual meeting 5/22/22 	<p><i>Action: None</i></p>
<p>Store Report</p> <ul style="list-style-type: none"> • Alice upcoming leave of absence 3/21 – 5/16 <ul style="list-style-type: none"> • Has delegated responsibilities • Patty to assume leadership • Supply issues with major supplier, United Naturals <ul style="list-style-type: none"> • WFC has \$10,000 in credit from United Naturals due to their inability to fill orders. • Erratic deliveries from Dayville • NCG – looking to competitor • Sales are 13% over last year, over budget • New members coming in <p>NFCA: Alice casts vote 3/19</p>	<p><i>Action: None</i></p>
<p>Executive Session</p>	<p>None</p>

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Meeting adjourned 8:55 Next Meeting 4/7/2022, Horizons Office Building	
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