

**Willimantic Food Co-op
Meeting of the Board of Directors
8/4/2022 Webb Hall**

Directors Attending: Linda Brock, Matthew Coolbeth, Katherine Gavin, Kathleen Krider, Niti Pandey, Alice Rubin, Joanne Todd

Absent: Steve Bachiochi, Christine Klaben

Others Attending: Patty Smith, Jeremy Schwartz, Hannah Moore

Call to Order: 7:04 pm

Agenda Item	Resolution
Members Speak Out	
Members Speak Out: None <ul style="list-style-type: none"> ▪ None 	
Consent Agenda	
<ul style="list-style-type: none"> ▪ Minutes of: June Meeting ▪ Committee Reports: <ul style="list-style-type: none"> • Board Perpetuation, Bylaws & Policies, GM Succession, Member Engagement, Reincorporation. 	<i>Action: Motion to approve the consent agenda (Moved: Todd, Second: Coolbeth) motion approved</i>
Old Business	
All directors gave feedback on the 7/23 Board Orientation:	<i>Action: none</i>
Discussion: <ul style="list-style-type: none"> • Good exercises/coverage related to Policy Governance • More attention to Ends policies and more time for open conversation would have been useful 	
New Business	
Monitoring Report B.3 Financial Condition & Activities (Rubin) <ul style="list-style-type: none"> • Joanne, as Treasurer, gave an orientation to the rest of the board centered on this quarterly monitoring report and covering all the major financial statements that normally accompany it. • Discussion of how maintaining a financial surplus allows the co-op to navigate emergencies, ease price fluctuations arising from inflation, raise wages to compensate for inflation, etc 	<i>Action: Motion to accept the report as compliant. (Moved: Todd, Second: Coolbeth) Rubin abstained, all others voted to approve motion..</i>
Board reviewed hiring criteria for candidates for GM position <ul style="list-style-type: none"> • Jeremy and Hannah (members of the GM hiring committee) joined the group for this discussion • Ensuing discussion covered relative prioritization of qualifications and how to assess each specific qualification identified 	
It was announced that Christine Klaben as resigned as the Staff-appointed Director on the WFC Board. <ul style="list-style-type: none"> • The Board thanks her for her service. 	

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Store report by Management <ul style="list-style-type: none">• Following a cost-of-living analysis, all staff received an increase in hourly wage to account for inflation. The analysis, conducted by management, projected the increase would be sustainable over the next five years if close attention is paid to staffing efficiency and levels.	<i>Action: none</i>
Executive Session <i>(None)</i>	<i>Action: none</i>
Meeting adjourned (9:11pm)	