

**Willimantic Food Co-op  
Meeting of the Board of Directors  
9/1/2022 Webb Hall**

**Directors Attending:** Steve Bachiochi, Linda Brock, Matthew Coolbeth (over Zoom), Katherine Gavin, Kathleen Krider(over Zoom, joined at about 7:30), Niti Pandey, Alice Rubin, Joanne Todd

**Absent:** None

**Others Attending:** Patty Smith

**Call to Order:** 7:05 pm

Agenda Item	Resolution
<b>Members Speak Out</b>	
Members Speak Out: None <ul style="list-style-type: none"> <li>▪ None</li> </ul>	
<b>Consent Agenda</b>	
<ul style="list-style-type: none"> <li>▪ Minutes of: August Meeting</li> <li>▪ Subcommittee Reports: <ul style="list-style-type: none"> <li>• Board Perpetuation, Bylaws &amp; Policies, GM Succession, Member Engagement, Reincorporation.</li> </ul> </li> </ul>	<i>Action: Motion to approve the consent agenda (Moved: Pandey, Second: Gavin) motion approved with amendments to draft minutes for august meeting.</i>
<b>Old Business</b>	
Annual Board Retreat Planning: <ul style="list-style-type: none"> <li>• Retreat to be held at CLiCK's facility on October 8th</li> <li>• Board members' desired outcomes for the retreat collected, including: <ul style="list-style-type: none"> <li>• Common goals for the coming year</li> <li>• More group cohesion</li> <li>• Discussion and evaluation of the Board's Ends policies</li> <li>• Facilitated discussion of DEI at the co-op</li> <li>• Marching orders for GM &amp; Board succession</li> </ul> </li> </ul>	<i>Action: none</i>
<b>New Business</b>	
Monitoring Report B.8 Membership (Rubin) <ul style="list-style-type: none"> <li>• Discussion items: <ul style="list-style-type: none"> <li>• Language in the policy unclear on who is allowed to determine or change member benefits. Can operations do it unilaterally? Should the bylaws address this?</li> <li>• Can we do online membership registration? Would doing so be good or bad from the perspective of fostering a vibrant, participatory membership?</li> </ul> </li> </ul>	<i>Action: Motion to accept the report as compliant. (Moved: Pandey, Second: Todd) Rubin abstained, all others voted to approve motion..</i>
Monitoring Report D.3 Agenda Planning (Brock)	<i>Action: Motion to accept the report as compliant. (Moved: Pandey, Second: Todd) All approved</i>

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Monitoring Report D.4 Board Meetings (Pandey)	<i>Action: Motion to accept the report as compliant. (Moved: Pandey, Second: Todd) All approved</i>
<p>Reincorporation/Bylaws info sessions planned:</p> <ul style="list-style-type: none"> <li>• Target vote date: Co-op birthday in February</li> <li>• First session to be for staff</li> <li>• Will put a video on the website and broadcast to all members one month before the vote</li> <li>• Each session will be 1 hour, beginning with a 15-minute presentation and the remainder consisting of Q&amp;A</li> <li>• Sequence of sessions: <ul style="list-style-type: none"> <li>• Early October, staff only</li> <li>• Late October, in person</li> <li>• Early November, online</li> <li>• Early December, in person</li> <li>• January, online</li> <li>• Member vote: In conjunction with February Co-op birthday</li> </ul> </li> </ul>	
<p>Downtown Country Fair 10/1</p> <ul style="list-style-type: none"> <li>• The Co-op will have a booth</li> <li>• All directors to provide Alice with their availability to man the booth</li> </ul>	
<p>Board Budget</p> <ul style="list-style-type: none"> <li>• Budget proposal presented to the board</li> <li>• Possibility of a facilitated board training raised during discussion</li> <li>• A need was expressed to add some money for legal fees.</li> </ul>	
<p><b>Store report by Management</b></p> <ul style="list-style-type: none"> <li>• All is well and the staff are fantastic</li> <li>• We received some reparations from United for poor service during the pandemic</li> <li>• Seeking a new staff director to replace Christine Klaben</li> </ul>	<i>Action: none</i>
<p><b>Executive Session</b> Alice and Patty departed. Board went into executive session from 8:50pm to 8:54pm</p>	
<p>Board resumed open meeting at 8:54pm.</p>	<i>Action: Motion to grant the General Manager a living wage adjustment consistent with that made earlier in the year for all other staff. (Moved: Pandey, Second: Todd). All</i>
<p><b>Meeting adjourned (8:55pm)</b></p>	