

**Willimantic Food Co-op
Meeting of the Board of Directors
11/3/2022 Webb Hall**

Directors Attending: Steve Bachiochi, Linda Brock, Matthew Coolbeth, Katherine Gavin, Kathleen Krider, Niti Pandey, Alice Rubin

Absent: Joanne Todd

Others Attending: Patty Smith

Call to Order: 7:03 pm

Agenda Item	Resolution
Members Speak Out	
Members Speak Out: None	
Consent Agenda	
<ul style="list-style-type: none"> • Minutes of September monthly meeting • Draft Minutes of October monthly meeting <ul style="list-style-type: none"> • Minor revisions made • Subcommittee Reports: <ul style="list-style-type: none"> • Board Perpetuation, Bylaws & Policies, GM Succession, Member Engagement, Reincorporation. 	<p><i>Action: Motion to approve consent agenda with revised minutes (Moved: Coolbeth, Second: Krider) motion approved.</i></p>
Old Business	
<p>Reincorporation member info sessions:</p> <ul style="list-style-type: none"> • Only 4 members attended the recent session • It was well orchestrated on our part and went smoothly • 30 people registered for the the coming online session • We should publish on the website a version of the draft bylaws that includes all the commentary. • Final revised version of the proposed bylaws to be published after all info sessions have happened. Open voting shortly thereafter. Voting will stay open until shortly after the Co-op Birthday Party 	
<p>The board split into two groups for about 20 minutes to discuss and assemble notes about the meaning and intent of our DEI-oriented Ends policy:</p> <p><i>“The Willimantic Food Cooperative strives to provide its members, shoppers and the greater community a retail food store which ensures inclusivity and represents our diverse community.”</i></p> <p>We took steps towards unpacking the meanings of “ensure inclusivity” and “represent our diverse community”.</p>	
New Business	

**Willimantic Food Co-op
Meeting of the Board of Directors
11/3/2022 Webb Hall**

<p>Monitoring Report B.3 Financial Conditions & Activities (Rubin)</p>	<p><i>Action: Motion to accept the B3 report as compliant. (Moved: Coolbeth, Second: Bachiochi) Rubin abstained, all others voted to approve motion.</i></p>
<p>If Q4 financials are good, staff are to be provided with holiday bonuses.</p>	<p><i>Action: Motion to authorize holiday bonus payments to Alice commensurate with those awarded to the staff at large. (Moved: Krider, Second: Brock) Passed unanimously.</i></p>
<p>Monitoring Report D.7 Board Committee Principles (Gavin)</p> <ul style="list-style-type: none"> • Discussion Items <ul style="list-style-type: none"> • We need to revisit the committee charges document in NextCloud • That will be easier if we have in-cloud editing and collaboration abilities. Matthew to talk to Steve Murphy about upgrading Nextcloud to the latest version. 	<p><i>Action: Motion to accept the revised D7 report as compliant. (Moved: Coolbeth, Second: Bachiochi) Passed unanimously.</i></p>
<p>Board to hold holiday social gathering in January. Details TBD</p>	
<p>Upcoming board meetings currently scheduled for: Dec 1, Jan 5, Feb 2, Mar 2, Apr 6, May 4, Jun 1</p>	
<p>Store Report</p> <ul style="list-style-type: none"> • Staff has been doing DEI training. • New Customer Service desk was set up. • There have been some recent promotions among the staff. • Directors should coordinate with Alice about coming in to bag groceries the weekend before Thanksgiving. 	
<p>Executive Session Board entered executive session at 8:55pm.</p>	<p><i>Action: Motion to enter executive session. (Moved: Krider, Second: Brock) Passed unanimously.</i></p>
<p>Meeting adjourned (9:02pm)</p>	