

Willimantic Food Co-op Annual Meeting Minutes

5/21/2025

Location: First Congregational Church, Willimantic

Present: 62 people

Board members attending: Linda Brock, Joanne Todd, Matthew Coolbeth, Brock Alosky, Niti Pandey, Peter Kirk, Hannah Moore, Kathe Gable

Meeting begins – attendees get food and find seats 6:00pm

Catered by Angeles Mexican Food, Windham

Welcome and Board Chair Report – Linda Brock 6:20pm

- New GM – Board focused on working with Patty to develop vision for future of co-op
- Diversity, equity, inclusion, & belonging initiatives – Patty implementing changes in store, Board postponing until new members are elected

Treasurer's Report – Brock Alosky 6:30pm

- Reviewed balance sheet & income statement – co-op doing very well – high income, high liquidity, and growing

Board Candidate Intros & Last Call to Vote – Hannah Moore 6:35pm

- New Board candidates – Katherine Gavin, Tomasyn Goode, Stephanie White

Reincorporation Update – Joanne Todd 6:40pm

- Ongoing work with lawyers & policymakers to amend CT laws

General Manager's Report – Patty Smith 6:51pm

- Great sales & income growth, increased sales of local products, membership growing
- Strategic development & market study – retaining Church St. property as asset for the future, exploring options to expand in place
- Community outreach – increased participation in community events, new marketing team
- Management – very strong team, adherence to values of information, appreciation, collaboration, and accountability
- Staff – raised starting wage, 9.2% average raise, generous PTO, holiday, and personal time policies

Q&A 7:11pm

- Church St. property & expansion plans
- Working member program
- Implications of high liquidity

Thank You to Departing Directors 7:31pm

- Joanne Todd 2011-2025
- Linda Brock 2016-2025
- Niti Pandey 2022-2025

Election Results – Matthew Coolbeth 7:33pm

531 ballots received out of 6415 active members.

- Katherine Gavin: 400 votes
- Tomasyn Goode: 454 votes
- Stephanie White: 425 votes

All elected.

Adjourned 7:34pm